



HEREWORTH
DESIGNED FOR BOYS

Hereworth School Trust Board

Chairmans Report

For the year ended 31 December 2014

It is my pleasure to submit this report on the Trust Board activities for the past year.

The major event of the year has been the decision of Headmaster Ross Scrymgeour to move from the school at the end of the first term 2015. Ross has provided excellent leadership over the past 13 years and overseen some significant changes in the school curriculum, its physical environment and the external perception of boys' education. Ross is heading to an exciting role at the prestigious Prince Alfred College in Adelaide.

The Board is currently focused on recruiting a new Headmaster with an appointment unlikely before the third term. Our Deputy Headmaster, Matt Webb, will be Acting Headmaster in the interim.

Strategic plan

The Board completed the strategic plan in mid-2014 and this was shared with the school community in August. The six strategic areas identified – Teaching & Learning, Communications & Marketing, Community, Accessibility, Facilities and Financial Strength, each have a series of supporting strategies which will be detailed and implemented by the Board and staff over the coming years.

Roll

The school roll started at 213 comfortably in advance of the prior year closing roll (203). By year-end the roll had grown to 226 boys. Boarding numbers also showed good improvement to 30 boys (2013: 22 boys). This strengthening path has continued into the start of the 2015 year with an opening roll of 221 boys.

Staff

On behalf of the Board, I extend our thanks to Headmaster Ross Scrymgeour, Deputy Headmaster Matt Webb and the entire staff for the efforts they have put in over the past 12 months. The success of the school continues to be underwritten by the quality of the people employed.

Finance

The financial result for the year is a small deficit of \$46,359 which is a strong improvement on the prior year's loss of \$252,585. Deficits are not sustainable in the longer term however the Trust Board has continued to invest in the educational offering at Hereworth and marketing thereof in order to provide a strong platform for increasing the roll.

Positive operating cash flows of \$296,541 (2013 \$84,244) were generated during the 2014 year.

The financial position of the Trust Board remains very strong with minimal external debt in comparison with the asset base.



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School support groups

I would like to record the appreciation of the Board to both the Hereworth Old Boys Association and the Hereworth Parents Association. Both groups continue to provide valuable financial and voluntary support to the school.

Governance

The Board membership has had two changes during the past year. Chairman Andrew Thomas wished to step down toward the end of what has been a demanding year due to his other commitments. Rev Frank Fillary also resigned, in May, again due to personal commitments. I would like to record the Board's sincere thanks for the efforts of the retiring Trustees and also personally thank all Trustees for their continued support during the year.

We welcome Bishop Andrew Hedge who has joined the Board as a Diocesan representative.

David Todd

25 March 2015